

AODA ACCESSIBILITY POLICY

Approved by: Academic Coordinating Committee

Authorizer: Vice-President, Student Affairs

Reference Code: SA15 V1

Effective Date: 1/1/2013

POLICY STATEMENT:

In accordance with the Ontarians with Disabilities Act (ODA, 2001) and the Accessibility for Ontarians with Disabilities Act (AODA, 2005), Conestoga has developed a policy to ensure that persons with disabilities have equal access to programs, services, and activities at Conestoga.

One of the core values of Conestoga is the dedication to diversity and respect, ensuring that as a College community we show mutual respect for each other within the community of Conestoga, including all of our stakeholders, in all our behaviour. This assurance to a college culture of inclusion is necessary in fostering a rich learning and working environment.

Conestoga is dedicated to promoting an equitable environment for students and employees and opportunities for members of the community to have access to and participate in all aspects of college life.

In accordance with the Accessibility Standards, Conestoga entrusts to developing policies, practices and procedures in providing goods and services to people with disabilities in a way that respects the dignity and independence of people with disabilities. Conestoga is dedicated to providing people with disabilities the same opportunity to access and in doing so contributes to an accessible Ontario for all.

SCOPE: This policy applies to all campuses and areas of the College.

REFERENCES:

Customer Service Policy for the Provision of Goods and Services to Persons with Disabilities Disruption of Service Procedure for Conestoga College, 2012

Guide to the Accessibility Standards for Customer Service, 2011

Ontario Human Rights Code (2009)

Conestoga College, Protection of Human Rights Policy and Procedure (2007)

Accessibility for Ontarians with Disabilities Act (2005)

The Ontarians with Disabilities Act (ODA, 2001)

REVISION LOG:

Policies and Procedure Committee – July 15 2013

