



## **HEALTH & SAFETY POLICY – EMPLOYEES, STUDENTS, CONTRACTORS AND VISITORS**

Approved by: Academic Coordinating Committee

Authorizer: President

Reference Code: OSF-001 \_ PRES12 V8

Effective Date: 6/22/2017

### **POLICY STATEMENT:**

Conestoga College (Conestoga) is committed to establishing and maintaining healthy and safe work places and study environments. It is the policy of Conestoga to strive toward the elimination and prevention of occupational illness and injury in the workplace.

Conestoga insists on compliance with legislative requirements as decreed in the Ontario Occupational Health and Safety Act and other pertinent legislation as it applies to educational institutions.

Effective health, safety and environmental programs are of benefit to Conestoga and its employees, students, contractors and visitors. This policy and the accompanying procedures and practices form the basis of our health, safety and environmental program. Commitment by individuals at all levels and functions and an atmosphere of consultation and cooperation is vital to the success of our program.

Conestoga, as an employer, is responsible to implement and maintain a safe and healthy work and learning environment.

Supervisors are responsible to ensure that safe and healthy work conditions are maintained in their assigned work areas.

Employees, contractors, students and visitors are responsible to work safely following legislated and Conestoga's safe work procedures and practices.

At all locations, the full endorsement of this policy by managerial personnel shall be made clear.

Responsibility for the effective implementation of this policy rests upon each individual who must conduct themselves in a fashion which will promote a healthy and safe work and learning environment. Each individual must also accept responsibility for bringing any condition or practice not in agreement with this policy to the attention of managerial personnel.



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President

**REVISION LOG:**

- 2/4/2009 Annual Approval by Academic Coordinating Committee (ACC)
- 2/4/2010 Addition of specified responsibilities for all levels. Annual approval by ACC.
- 2/1/2012 Revision to first paragraph as request by ACC. Annual approval by ACC
- 2/26/2013 Annual approval by ACC
- 4/16/2014 Annual approval by ACC
- 2/4/2015 Annual approval by ACC
- 6/22/2016 Annual approval by ACC
- 5/10/2017 Annual approval by ACC